MINUTES

MINUTES	
Board Clerk, Sheila Nolan, called the meeting of the Unatego Central School District Board of Education to order at 6:00 p.m. in room 93 at the MS/HS.	Call to Order
Oath of Office was administered to elected Board member: David Clapper, Brian Davis, and Cindy O'Hara by Board Clerk Sheila Nolan.	Oath of Office Board Members
Clapper, Davis, Downey, Johnson, Nordberg, O'Hara, and Salisbury answered roll call.	Roll Call
Administrators present: Supt. Dr. Richards, Elementary Principal Mike Snider, MS Principal Tim Simonds, HS Principal Julie Lambiaso, CSE Chairperson Katherine Mazourek, Business Manager Patti Loker, and Clerk Nolan.	
Visitors/Staff: - 2	
Board Clerk Nolan led the Flag Salute.	Flag Salute
Motion by O'Hara, seconded by Johnson, to adopt the agenda as amended. Yes-7 No-0. Carried.	Adopt Agenda
Board Clerk Nolan asked for nominations for Board President. Motion by Clapper to nominate James Salisbury. No other nominations, motion by O'Hara, seconded by Downey, to close the polls and have the Board Clerk cast one vote for Salisbury. Yes-7 No-0. Carried.	Nomination – Board President
Board Clerk Nolan asked for nominations for Board Vice-President. Motion by Salisbury to nominate David Clapper. No other nominations, motion by Johnson, seconded by Nordberg to close the polls and have the Board Clerk cast one vote for Clapper. Yes-7 No-0. Carried.	Nomination – Board Vice- President
Oath of Office were given to President Salisbury and Vice-President Clapper. President Salisbury assumed the chair.	Oath of Office
Appointment of Officers: Motion by O'Hara, and seconded by Johnson, the following appointments are hereby approved: Yes-7 No-0. Carried.	Appointment of Offers
District Treasurer – Amber Birdsall – no salary Deputy Treasurer – Patricia Loker – no salary Deputy Purchasing Agent – Sheila Nolan – no salary Tax Collector – Amber Birdsall	
Oath of office to District Clerk by Board of Education President.	Oath of Office
Oath of office to Superintendent of Schools by the District Clerk.	Juli of Office
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Corporate Appointments:

Motion by Johnson, seconded by Downey, the following Corporate Appointments are hereby approved: Yes-7 No-0. Carried.

Corporate Appointments

School Attorneys – Ferrara Fiorenza, PC.

Independent Auditor – D'Arcangelo & Co., LLP

Physicians – Bassett Healthcare

Personnel Appointments:

Motion by Downey, seconded by Johnson, the following personnel appointments 10a-10u are hereby approved. Yes-7 No-0. Carried.

Personnel Appointments

Board Spokesperson - Board President

Information Access Officer – Superintendent Dr. David S. Richards

Records Management Officer - Sheila Nolan

Attendance Officers – Matt Hafele and Kaleigh Barber

Internal Claims Officer – DCMO BOCES

Trustee for Worker's Compensation Alliance – James Salisbury

Alternate Trustee for Worker's Compensation Alliance – Matthew Downey

Title IX Officer – Patricia Loker

<u>Purchasing Agent</u> – Dr. David S. Richards – no salary (*Authorized Representative for all Federal Programs including; E-Rate and Child Nutrition, and Designated Custodian for the general fund, building fund, child nutrition fund, bond fund, activity fun, all federal programs including E-Rate, all State programs, and all other school programs and activities not listed for the 2023-2024 school year).*

BOE/District Committees 2023-2024

Bldgs/Grounds – David Clapper, Janette Johnson, Jim Salisbury

<u>Curriculum</u> – Matthew Downey (Chair), Janette Johnson, Julie Lambiaso, Cindy O'Hara, Dr. David Richards

Policy – Janette Johnson, Jill Nordberg, Cindy O'Hara, Dr. David Richards

Audit - Matthew Downey, Byron McMichael, Cindy O'Hara

Safety Committee – Shawn Callahan (SRO), David Clapper, John Collins, Brian

Davis, George Flavell (SRO), Shannon Hartz, Julie Lambiaso, Dr. David Richards,

Tim Simonds, Mike Snider, Brian Trask.

HIPAA Officer - Patricia Loker

Cobra Representative – Patricia Loker

<u>Medicaid Compliance Officer</u> – Director of Special Programs

District Registrar – Sherry Maruszewski - \$2,840.75

Lead Evaluators – Principals and Director of Special Programs

Site Master – Sheila Nolan - \$2,322.88

Athletic Director – Matt Hafele - \$21,309.67

Substitute Registry Coordinator – Tara Nichols

<u>Dignity Act Coordinators Building Levels</u> – Principals

<u>District Lead Custodian</u> – Joseph (Will) Clark - \$3,835.55

Designations:

Motion by Johnson, seconded by O'Hara, the following Designations are hereby approved: Yes-7 No-0. Carried.

Designations

Unatego Central School Organizational Meeting/Regular Meeting July 10, 2023

Bank Depositories; Community Bank, Citizens, Trustco Bank, NBT Bank, JP Morgan

Chase, DCMO Cooperative Banks and NYCLASS.

Official Newspaper – The Daily Star with exceptions

Board Meeting Days and Times-1st & 3rd Mondays-7:00 p.m. with exceptions

Authorizations:

Motion by O'Hara, seconded by Downey, the following authorizations are hereby approved: Yes-7 No-0. Carried.

Authorizations

Petty cash funds - \$100 each – Superintendent Dr. David S. Richard and Elementary Principal Snider.

Superintendent may approve attendance at conferences, conventions, etc. for the 2023-2024 school year; not to exceed budgeted amounts.

Treasurer may sign all checks. In the absence of the treasurer the Deputy Treasurer is authorized to sign checks.

The Superintendent may make budget transfers as needed. These transfers will not exceed \$20,000 each.

The Business Manager may make budget transfers as needed. These transfers will not exceed \$5,000 each.

Certify payroll – Superintendent Dr. David S. Richards

Apply for grants and aid – Superintendent Dr. David S. Richards

Authorize the BOCES Career and Technical Education Advisory Council to serve as the Technical Education Advisory for Unatego.

The Superintendent may approve capital project change orders not exceeding \$20,000 each.

Bonding:

On motion by Johnson, seconded by Clapper, the following bonding amounts are hereby approved: Yes-7 No-0. Carried.

Bonding

District Treasurer - \$1,000,000 Tax Collector - \$1,000,000

Public School Employee Blanket Bond - \$10,000

Other Items:

On motion by Downey, seconded by Johnson, the following items are hereby approved: Yes-7 No-0. Carried.

Other Items

Mileage reimbursement for private vehicle use on school business – IRS rate.

Mileage rate for district owned buses by outside organizations - \$3.50/mile.

Building use rates – cafeteria dining room, classrooms - \$7.00/hr.

Kitchen, auditorium, gym - \$10.00/hr.

All support services personnel usage will be billed at \$27.35/hr.

Adopt all Board policies, Code of Ethics and Code of Conduct as previously presented.

Accept Dates and Times for Board of Education Meetings 2023-2024 as presented.

Visitors/Staff: 1

Substitute Rates:	Substitute Rates
On motion by Johnson, seconded by Downey, the following substitute rates, tuition, and other compensation is hereby approved: Yes-7 No-0. Carried.	Tuition
Aide - \$14.20/hr.	
Retired Aide - \$14.70/hr.	
Cafeteria - \$14.20/hr.	
Retired Cafeteria Worker - \$14.70/hr.	
Nurse - \$35.00/hr.	
Clerical - \$14.20/hr. Retired Clerical - \$14.70/hr.	
Mechanic - \$21.00/hr.	
Mechanic Helper - \$14.20/hr.	
Bus Driver - \$18.50/hr.	
Cleaner - \$14.20/hr.	
Retired Cleaner - \$14.70/hr.	
LTA (certified) - \$120.00/day	
LTA (non-certified) - \$14.20/hr.	
Retired LTA (certified) - \$125.00/day	
Teachers (certified) - \$140.00/day	
Feachers (non-certified) \$125.00/day	
Retired Teachers (all) - \$150.00/day	
Tuition Rates: \$1,900 Per semester (23-24) Other Compensations: Summer In-Service-\$100.00/day, as approved by the	
Superintendent, not to exceed budgeted amount.	
supermendent, not to exceed oudgeted amount.	
The Annual Appointments/designations of the organizational meeting are concluded at 6:16 p.m.	
Motion by Johnson, seconded by O'Hara, to go into Exempt Session for CSE recommendations at 6:16 p.m. Yes-7 No-0. Carried.	Exempt Session
Clapper, Davis, Downey, Johnson, Nordberg, O'Hara, and Salisbury answered roll call.	Roll Call
Discussion, no action taken.	
Motion by Downey, seconded by Johnson, to leave Exempt Session at 6:46 p.m. Yes-7 No-0. Carried.	Open Session
Board President Salisbury, called the meeting of the Unatego Central School District Board of Education to order at 7:00 p.m. in room #93 at the MS/HS.	Call to Order
Administrators present: Supt. Dr. Richards, Elementary Principal Mike Snider, MS Principal Tim Simonds, HS Principal Julie Lambiaso, CSE Chairperson Katherine Mazourek, Business Manager Patti Loker, and Clerk Nolan.	

Clapper, Davis, Downey, Johnson, Nordberg, O'Hara, and Salisbury answered roll call.	Roll Call
Board President Salisbury led the Flag Salute.	Flag Salute
Motion by Johnson, seconded by O'Hara, to approve the Regular Board Meeting Minutes of June 26, 2023. Yes-7 No-0. Carried.	Reg Brd Mtg Min 6-26-23
Motion by Downey, seconded by Johnson, to adopt the Agenda and Addendum as presented. Yes-7 No-0. Carried.	Adopt Agenda & Addendum
<u>Public Comment:</u> – None.	
 Presentations: Administrator's Reports - Mike Snider Elementary Principal Complete the school year with ceremonies for each grade level. Summer school academic program started on July 11. Construction has started. 	M. Snider
 Tim Simonds MS Principal Ended the school year with award ceremonies, activity days, and field trips. Master schedule planning has started. Summer school has started with about 48 middle school students attending for either academics or enrichment. The new MS Secretary Clara Carver has started and doing a fantastic job. Interviewing for a new MS Counselor. 	T. Simonds
 Julie Lambiaso HS Principal Graduation inside went well. Thank you to the board members for attending. Summer school started July 10. There will be a regent's review in July before the scheduled regents' exams in August at BOCES. Attending professional development opportunities: School Safety Summit (July 17) and Leadership Academy (July 18-19). Master schedule is almost complete. PE interviews will be within the next week. Reviewed June 2023 regents' results. Thank you to all the teacher that worked to help some of our seniors catch up on work in order to graduate. 	J. Lambiaso
 Business Manager's Report – Patti Loker: Received a check in the mail from NYSIR from the fire claim. Received a FEMA payment from COVID. Smart School check coming in the mail. BAN interest rate came in at 3.9769%, BNY Melon was awarded the bid. 	P. Loker

Superintendent's Report - Dr. David S. Richards

- Thank you to Patti for all the work and time put in on the district behalf to receive Smart School money to upgrade the security system in both school buildings.
- The Bond Anticipate Note (BAN) came in at a lower then expected interest rate.
- The EPC is ready to submit to State Ed for approval.
- Thank you to Katherine Mazourek, Director of Special Programs for her 9
 years of service to the district, you will be missed. Congratulations on your
 new adventure.

Administrative Action

Motion by Johnson, seconded by O'Hara to approve resolutions 4.1-4.15 and addendum 4.16 as presented. Yes- 7 No-0. Carried.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve CSE recommendations as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby create a keyboard position, effective July 1, 2023, as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the 2023-2024 board meeting schedule as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the following stipends for the positions held for the Workers Compensation Self-Insurance Alliance as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve Budget Transfers as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the recommendation from School House Construction Services, LLC to award the bid for the asbestos abatement monitoring for the capital project to Delta Engineers, Architects, & Surveyors as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the following Franklin CSD non-resident tuition students to attend Unatego for the 2023-2024 school year as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the addition of Science of Sport as an elective for the HS course catalog beginning with the 2023-2024 school year as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby reaffirm Department Chairpersons and Lead Teachers for the 2023-2024 school year as presented.

Dr. Richards

CSE Recommendations

Create Keyboard Spec. Position

Approve 23-24 BOE Mtg Schedule

Workers'
Compensation
Stipends

Approve Budget Transfers

Award Capital Project Bid

Approve Franklin CSD Non-Resident Students 23-24

Approve HS Catalog Course

Dept. Chairpersons & Lead Teachers

Unatego Central School Organizational Meeting/Regular Meeting July 10, 2023

BE IT RESOLVED THAT Tim Simonds, Julie Lambiaso, and Mike Snider are hereby certified as Qualified Lead Evaluators of classroom teachers having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b): The New York State Teaching

Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;

- (1) Evidence-based observation techniques that are grounded in research;
- (2) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (3) Application and use of the State-approved rubrics selected by the Unatego Central School District for use in the evaluation of classroom teachers, including training on the effective application of such rubric to observe a classroom teacher's practice;
- (4) Application and use of the assessment tools that the Unatego Central School District utilizes to evaluate its classroom teachers, including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional growth goals; school improvement goals, etc.;
- (5) Application and use of the State-approved locally selected measures of student achievement used by the Unatego Central School to evaluate its classroom teachers:
- (6) The scoring methodology utilized by the Department and the Unatego Central School District to evaluate a classroom teacher under 8 NYCRR §30-2, including:
- (a) how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers, and
- (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and
 - (7) Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training. This certification has been issued in accordance

with the process for certifying lead evaluators described in the Unatego Central School District's annual professional performance review plan.

BE IT RESOLVED THAT David S. Richards is hereby certified as a Qualified Lead Evaluator of building principals having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubrics selected by the Unatego Central School District for use in the evaluation of building principals,

Qualified Lead Evaluators of Classroom Teachers

Qualified Lead Evaluator Bldg Principals

- including training on the effective application of such rubric to observe a building principal's practice;
- (5) Application and use of the State-approved rubrics selected by the Unatego Central School District for use in the evaluation of building principals, including training on the effective application of such rubric to observe a building principal's practice;
- (6) Application and use of the assessment tools that the Unatego Central School District utilizes to evaluate its building principals, including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional growth goals; school improvement goals, etc.;
- (7) Application and use of the State-approved locally selected measures of student achievement used by the Unatego Central School to evaluate its principals;
- (8) The scoring methodology utilized by the Department and the Unatego Central School District to evaluate a building principal under 8 NYCRR §30-2, including:
- (a) how scores are generated for each subcomponent and the composite effectiveness score of principals, and
- (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of principals and their subcomponent ratings; and
 - (9) Specific considerations in evaluating building principals of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training. This certification has been issued in accordance with the process for certifying lead evaluators described in the Unatego Central School District's annual professional performance review plan.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept Ashley Benz's resignation as school counselor, effective July 28, 2023, as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept Katherine Mazourek's resignation as Director of Special Programs, effective July 29, 2023, as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve Cheryl Nages as a substitute teacher for the 2023-2024 school year as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Katy Bridgers, to a four-year probationary appointment in the tenure area of Music, effective date September 1, 2023, and ending August 31, 2027, Masters Step 11 at a salary of \$64,942, as presented. (Replaces Maureen Haehnel)

Accept Resignation-A. Benz, MS Counselor

Accept Resignation-K. Mazourek, Director of Special Programs

Approve Sub Teacher- C. Nages

Approve Prob Appt-K. Bridgers, Music Teacher Unatego Central School Organizational Meeting/Regular Meeting July 10, 2023

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. Approve Non-RESOLVED: Upon the recommendation of the Superintendent of Schools that this **Resident Tuition** Board does hereby approve non-resident tuition student for the 2023-2024 school year Student as presented. Public Comment: -B. Stanton – Tried to stream the graduation ceremony, but it was difficult to hear. Round Table: -Supt. Richards – Welcomed new board member Davis to the board. Adjourn: Adjournment Motion by O'Hara, seconded by Clapper, to adjourn the meeting at 7:34 p.m. Yes-7 No-0. Carried. Sheila Nolan District Clerk